

Achieve Your Potential

Arnold & Porter

≈ 1,000

Lawyers across 14 offices:
9 domestic and 5 international

40+

Distinct areas
of practice

133

Fortune 250 companies have chosen
Arnold & Porter as outside counsel

Office	Approx. Headcount	Practice Groups that Participate in Summer Associate Program The groups in bold regularly hire from the Summer Associate Program
Chicago	31	Bankruptcy , Corporate & Finance, IP, Litigation , and Tax
Denver	24	Corporate & Finance , IP, Litigation (Complex Commercial, and Product Liability), and White Collar
Houston	10	Litigation (Complex Commercial and Product Liability)
Los Angeles	49	IP and Litigation (Complex Commercial, Environmental, and Product Liability)
New York	278	Antitrust , Bankruptcy, Corporate & Finance , Environmental, Financial Services, IP, Litigation (Complex Commercial, Product Liability, and Securities and Enforcement), Real Estate , Tax, and White Collar
San Francisco	64	Corporate & Finance , IP, and Litigation (Appellate, Complex Commercial, Consumer Products, Environmental, Labor & Employment, Product Liability, and Securities and Enforcement)
Silicon Valley	19	Corporate & Finance and IP
Washington, DC	383	Antitrust , Bankruptcy, Corporate & Finance , Environmental , Financial Services , Government Contracts & National Security , IP, International Trade, Legislative & Public Policy, Life Sciences & Healthcare Regulatory , Litigation (Appellate, Complex Commercial, International Arbitration, Product Liability, and Securities and Enforcement), Real Estate , Tax, Telecommunications , and White Collar

Approximate Lawyer Count by Practice Group (as of 8/31/20)

Antitrust: 68 | Appellate: 18 | Bankruptcy: 17 | Corporate & Finance: 142 | Environmental: 33 | Financial Services: 13
Government Contracts: 27 | IP: 94 | Labor and Employment: 7 | Legislative: 16 | Life Sciences and Healthcare Regulatory: 47
Litigation: 310 | Real Estate: 55 | Tax: 37 | Telecommunications: 7 | White Collar: 50

Excellence in Practice

- The American Lawyer's "A-List" has recognized the firm nine times since 2003
- The 2020 Vault Guide to the Top 100 Law Firms ranked Arnold & Porter 32nd
- Chambers USA 2020 named Arnold & Porter a "Leading Firm" in 47 practice areas; 92 attorneys were ranked as "Leading Individuals"

Notable Clients

- Adobe
- Airbus
- AT&T
- Bayer
- Bristol-Myers Squibb
- Carnival Corporation
- GE
- Google
- HarperCollins
- Hershey
- Novartis
- Pfizer
- Samsung
- The Golden State Warriors
- Toyota
- Visa

Pro Bono - One of the World's Leading Law Firm Programs

- Top-10 firm on The American Lawyer's 2020 "Pro Bono Scorecard" for both national and international pro bono work.
- National Law Journal Pro Bono Hot List (2018 and 2020).
- Arnold & Porter secured groundbreaking pro bono victories in 2019, including more than \$2 million in compensatory and punitive damages for Planned Parenthood; a landmark state court victory in a North Carolina redistricting lawsuit; and an immigrant rights victory in the high-profile 2020 census case.
- In 2019, our attorneys devoted 107,437 hours to a wide range of pro bono work.
- Attorneys are encouraged to work on at least one pro bono matter every year and devote up to 15% of their total hours to pro bono legal work.
- No cap on pro bono hours and up to 200 hours per year count towards the minimum hours expectation.

arnoldporter.com

Summer Associate Program Highlights

WORK ASSIGNMENTS

- Summer associates work on matters for both commercial and pro bono clients and have the opportunity to shadow attorneys on assignments.

MENTORS

- Summer associates are assigned attorney mentors at varying levels of seniority who provide feedback and support throughout the program.
- 2020 summer associates were grouped into Virtual “Officemates” of 3-4 summers across our offices, which provided a layer of peer support and the chance to socialize with summer associates across the firm.

PRACTICE GROUP AND CLIENT SPOTLIGHT PRESENTATIONS

- Led by practice chairs and partners in each of our practice groups and relationship partners for key clients.
- Spotlights are followed by small group discussions with associates so they can share their experience with summer associates and respond to questions.

TRAINING PROGRAMS

- Our comprehensive and interactive training programs include mock negotiations, a Design Thinking Workshop, and a storytelling exercise led by senior litigators across the firm.

SOCIAL

- We adapted our most popular in-person events for our 2020 virtual summer program, which included a cooking class, a paint night, and a trivia event.

Summer Associate Program FAQs

2020 Summer Associate Program 2Ls	Firmwide: 63 2Ls DC: 23 NY: 23 SF & SV: 7 LA: 4 CH: 2 DEN: 2 HOU: 2	All received offers
2020 Summer Associate Program 1Ls	CH: 1 (A&P Diversity & Inclusion Fellowship) DN: 1 (Colorado Pledge to Diversity Program) NY: 2 (A&P Diversity & Inclusion Fellowship and City Bar Fellowship)	LA: 1 (A&P Diversity & Inclusion Fellowship) SF: 1 (A2 Immersion Program in partnership with Adobe) SV: 1 IP-focused 1L.
How can 2Ls apply for a 2021 Summer Associate position?	If their preferred office participates in on campus interviews at their law school, we encourage them to apply through their school’s Office of Career Services. If not, we encourage them to apply directly through our online application system on the Careers page of the Firm’s website.	

Diversity & Inclusion

- Chairman Richard Alexander shared Arnold & Porter’s commitment to driving systemic change and promoting the recruitment, retention, and advancement of racially/ethnically diverse attorneys in the legal profession as well as social justice initiatives.
- Affinity Groups:
 - ACCORD: Attorney Community Championing Our Racial Diversity
 - BLAC: Black Lawyers of ACCORD Caucus
 - APCares - Parents & Caregivers
 - Pride: LGBTQ attorneys
 - VALOR: Veterans and Affiliates Leadership Organization
 - WISE: Women’s Initiative for Success and Empowerment
- The Firm awards 1L Diversity & Inclusion Scholarships and Fellowships to qualified first-year law school students across the country, and also participates in the New York City Bar’s Diversity Fellowship Program, as well as the Colorado Pledge to Diversity Program.
- Mansfield Plus Certification for Promoting Diversity in Leadership Pipelines (2020).
- Best Place to Work (2006, 2008-2020) *Human Rights Campaign*

Professional Development

- The firm typically hosts 200+ in-house training programs annually including a New Associate Retreat, a Mid-level Leadership Forum, and a Senior Associate Leadership School.
- Three in-house career counselors are responsible for providing individualized counseling to all associates firmwide and are available to summer associates before and after the summer program.

Benefits and Wellbeing Initiatives

- A&P Community Daily Meditation: Brian Israel, chair of the Firm’s environmental practice, leads daily meditations for the Firm and friends (including 2020 summer associates and incoming associates).
- Weekly Virtual Yoga: The Firm offers a weekly virtual Yoga session that is open to 2020 summer associates and incoming associates.
- Technology equipment and office supplies were sent to interested attorneys and professional staff due to the Firm’s virtual operating status during the pandemic.
- Additional benefits include: 18 weeks of paid leave to the primary caregiver of a newborn or newly adopted child; Ginger Behavioral Health Coaching; and Health Advocate, a medical “conciierge.”